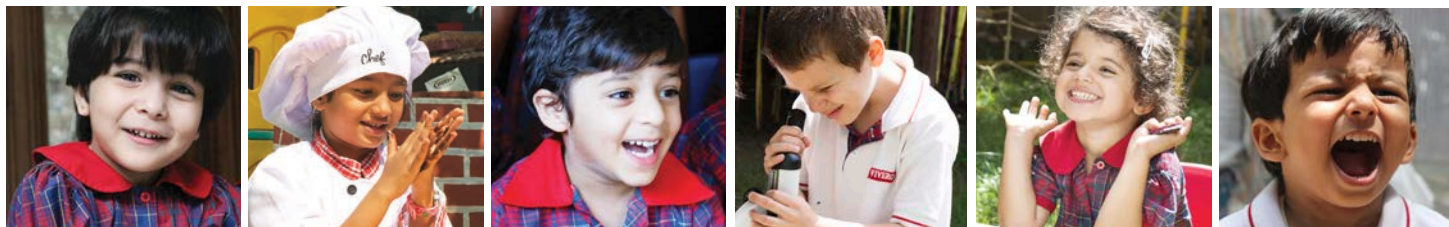


# The VIVERO Times

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## The Chairman's Note

We began this the year on high note, happy that our young learners have settled-in well and the our teachers have won over their trust. To get our children ready for the academic year, the schools organised a Transition Program along with the Summer camp.

The Transition Program gives the Vivero Children that extra time to adapt to changes at their own pace. As the saying goes, 'Well begun is half done'.

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## What's the Buzz

Pedagogy of Listening



A Vivero Teacher has an immense impact on the children for the rest of their lives. Her role is quite contradictory to that of a traditional teacher. Apart from the nurturing love and warmth for children, she strongly believes that each child is unique with different attitudes, personalities and learning styles. She seeks to know each child as a unique individual and endeavours to create a trustful relationship that is conducive to learning and development.

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## Mentor Corner

Academic Training

The learning environment at Vivero offers holistic experiences that integrates social-emotional, physical, and cognitive development where children explore and inquire into the world around them through play and relationships.

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## The Inside Scoop

Kleinetics - Fitness Program



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## Event Report

First day at school



First day at school opens door to unknown experiences and opportunities. It is a day full of new events which children experience in different ways. At Vivero, our learning environment is more than just a classroom-it's a space in which children feel safe and supported as well as inspired by their surroundings. The first day of school being extremely emotional for both children and parents, our teachers worked on building trust and creating a safe space that feels welcoming for all.

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## HR Movements

In our Endeavor to provide high standards of education along with our purpose of shaping responsible, global citizens and passionate lifelong learners who are prepared for the 21st century, we continuously look at attracting, developing and retaining passionate and capable specialists. Our hiring and selection process is stringent to ensure only the best are taken in.

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## Parent Chronicles

Today as our daughter Amaaya gets ready for her pre-school graduation day, its bringing back so many beautiful memories of last 3 years which have been made remarkable by Vivero. As rightly said, school is the second home of a child, we couldn't have started this journey in any better way than Vivero. Her first class was an online session, (lockdown times) with so much apprehension we started the online classes, which to our surprise became the most exciting hour of the day.

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## Reach Out

In our Endeavor to provide high standards of education along with our purpose of shaping responsible, global citizens and passionate lifelong learners who are prepared for the 21st century, we continuously look at attracting, developing and retaining passionate and capable specialists. Our hiring and selection process is stringent to ensure only the best are taken in.

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## The Chairman's Note

Dear Parents,

We began this year on a high note, happy that our young learners have settled-in well and the our teachers have won over their trust. To get our children ready for the academic year, the schools organised a Transition Program along with the Summer camp. The Transition Program gives the Vivero Children that extra time to adapt to changes at their own pace. As the saying goes, 'Well begun is half done'. A Parent Orientation Program organised at the start of the year helped the parents know what to expect and went a long way to build a strong home-school connect. A well-structured Teacher Training and Development program equipped our facilitators and further honed their skills. Curriculum Delivery, First Aid Training, Fire Drills were some of the elements of this program. Environment, we believe is the third teacher. The schools were refurbished and new set of toys and equipment, and other learning materials were introduced for our young learners. A fitness program 'Kleinetics' has been introduced and is being received well by the children. Being in sync with our school philosophy, several child led engagements and events were held announcing a great start to the academic year. The Vivero children displayed their confidence and communication skills during the Joy of Learning event held for the parents. They led their proud parents around the learning environment sharing their learning and inquiry projects with them.

I express my heartfelt gratitude to the Vivero families, our brilliant facilitators and my exceptional team for embarking on a the journey of nurturing and honing extraordinary skills in our young children. We stride forward to accomplish the designed outcomes and to create brilliant global citizens of the 21st century.

Warm regards,  
Dr. Arun Arora, Chairman

## Mentor Corner

### *Academic Training*

The learning environment at Vivero offers holistic experiences that integrates social-emotional, physical, and cognitive development where children explore and inquire into the world around them through play and relationships. Here our **teachers** are viewed as partners, nurturers and guides who help facilitate the exploration of children's interests by:

- creating stimulating and appropriate learning in the early years when their brains are optimally programmed to benefit from these experiences
- acknowledging that young learners are intelligent, resourceful and creative individuals who grow, develop and learn at different rates
- allowing play to be the primary driver for inquiry



Collaboration Makes Things Happen



Following Code of Conduct



Teamwork is the Key

Hence it is imperative that teachers receive a complex understanding of early child development and learning methodologies to provide rich, meaningful educational experiences to all children. The periodic Academic Training and ongoing Professional Development Workshops are designed to help them in the implementation of our high-quality pre-school programs. The

week-long workshop in the month of June saw our facilitators engage in rich collaborative experiences and challenging ideas about the culture, curriculum, philosophy and pedagogy, all facilitated by a team of passionate academic experts and workshop leaders. The modules covered were many in areas that benefit teaching and learning oriented towards learning spaces, inquiry,

classroom management, loose parts play, research and project-based learning among other things. Retaining enthusiasm and celebrating the many ways educators work together to construct meaning and making sense of their teaching practices is the strong ethos behind our extensive training sessions at Vivero.



## First Aid and Emergency Evacuation Training



Fire Drill Training



First Aid Training



First Aid for Choking in Children



Treating Fracture

On Saturday 27 June 2023, our team of teachers and Executive Caregivers underwent a very informative session and training on First Aid and Emergency Evacuation conducted by specialists. Having staff who are well equipped with first aid skills contribute to enhancing the safety of the schools. These sessions help in quick action in case of an emergency, helps preserve life, ensure safety and make our stakeholders- our parents feel secure.

During the First Aid Training, the team was given basic information and hands on training to deal with various emergencies that they may face at school. From emotional strength to physical readiness, the trainer explained at length the importance to have staff who is equipped with knowledge to save life.

The basic First aid training received, helps in treating – Bleeding, Insect bites, Head injury, Fracture/Sprain, Choking and Allergic reaction.

During the Fire Evacuation training, the trainer helped in understanding – Types of Fire, Use of Fire extinguisher, and Evacuation plan.

## Support Staff Training

At Vivero, our Support Staff are given training to equip them with the knowledge and skills to perform their jobs and take care of the children with zeal and enthusiasm. Our support staff are trained by professionals to ensure that they understand how important safety and hygiene are in a pre-school environment. During the session, the staff is taken through their primary role of how the environment needs to be clean and tidy at all times. They are sensitized about the importance of sanitizing toys and equipment and maintaining a child-safe classroom. Along with focusing on grooming and how to work along with children, they are also trained in washroom etiquette and toilet routines. Role play of diaper change procedure and hand washing is conducted to give a hands-on experience to participants.

Our support staff is also trained on the Use of Fire Extinguishers that can be used in case of emergency. The session ended with our diligent and persevering participating in a quiz on challenging issues and to plan their daily work routine.



Use of Fire Extinguisher



Observation - Diaper changing



Support Staff Training



# The Inside Scoop

## Kleinetics - Fitness Program

Regular physical fitness activity is crucial for improving gross and fine motor skills including balance, dexterity and flexibility. It also enhances social skills as children collaborate in small and large groups.

At Vivero International, we believe that physical activity is essential for the child’s overall development and well-being. Based on this scientifically researched information, we bring to you Kleinetics, a fitness program that has set the tone for enhanced physical development in our children at all our schools.

This program is held once a week. It incorporates a variety of engaging exercises, and games like handball, football, basketball, striking sports, field sports, relay races and music and dance based workouts with yoga and cool downs.



1 2 3 Here we Go!



Hop Skip Jump



It's All about the Balance

## Settling In

With the new year having commenced we have our classrooms buzzing with little voices, some laughing, some crying and some slowly settling in their new preschool set ups.

Our Pre-Nursery children who are our youngest learners are settling in the new environment. They are exploring the different corners of the classroom. A few children enjoy the ball pool while the others prefer the kitchen corner and the construction corner. They are getting familiar with the classroom routine and transitions. They enjoy doing yoga followed by singing rhymes during circle time. They are fond of doodling on slates and free painting. They love grooving on the music of baby shark.



Circle Time



Story with Puppets



Exploration is Fun



Fun at Vivero



## Atelier of Light

An Atelier is a creative studio for young children's imagination, expression and experimentation that actively strives to encourage dynamic learning processes through arts. It supports the use of materials and media as languages for expression and learning for children. Our Ateliers at Vivero are intentional learning spaces set up to spark curiosity and establish new explorations. It promotes mixed age group interactions, socialization, collaboration and supports teachers in following children's theories and motivations.

The Atelier of Light is a place to investigate the use of light in various forms to stimulate children's creativity. The use of light in the realm of early childhood education was introduced by Loris Malaguzzi, the founder of the Reggio Emilia Approach. This approach gives freedom to children to choose their own learning activities, problem solve, cooperate, build on their critical thinking skills and social abilities. The material displayed is a mix of open-ended, recyclable and ready-made, laid out aesthetically, always available and accessible for the children. Learners conduct research, experiments and are given the freedom to explore light, that provides opportunities to learn about concepts of science, namely reflection, refraction. The light Atelier is also used as a learning space to set up provocations as well as introducing the concept of size, patterns, colour, textures etc. Our facilitators observe the way each child manipulates; combines the materials; collects evidence about their interests, learning and development. This supports the process of documentation, of making the learning and relationships of children, teachers and parents visible.



Collaborating at the Light Table



Combining Materials



Exploring Colour Blocks

## Upgradation of Vivero Indiranagar

Vivero schools provides a safe and stimulating learning environment for our children. This year's the school beautification projects, however, can offer much more than physical improvements to the school buildings and grounds. Through cleaning and painting the outside and inside of the school and by planting new flowers and shrubs, the children can take advantage of educational, personal development and community building opportunities. Schools created learning corners and exciting and curious ateliers to provide rich learning experiences to our children.

Life skill education encourages healthy behaviour and increases self-confidence in children. It makes them confident, cooperative and communicative. It also prepares their mindset to take action in any difficult circumstances. Keeping this in mind, a kitchen corner with focus on table etiquette was set up. A reading and writing nook for children to express their thought and feelings added richness to the environment. We believe that one of the best ways to enhance their natural curiosity is to introduce a wide variety of the materials, we call as "loose parts" into their play settings. Music

ignites all areas of child development and skills for school readiness, including intellectual, social-emotional, motor, language, and overall literacy. It helps the body and the mind work together.

Because today's children are tomorrow's leaders, it is also important for them to learn about how to protect the environment. Implementing school-wide projects is an educational and fun way for children to be proactive in terms of the environment.



Role Play Corner



Sensory & Light Corner



Atelier



Music Corner





Pretend Play Corner



Art Nook

## Upgradation of Vivero Kalyani Nagar

Vivero Kalyaninagar has indeed unfolded another look, newly painted along with blossoming plants to give it a comfortable feel. We have enriched the entry walk-way with a green turf for our children and parents. New outside gear has added to an elevated degree of fervour among our children, particularly the Chef House where they go through hours of enacting as cooks over the counter and don't have any desire to return home! The basketball stand has been a fascination for our K1 and K2 children. We have also added tricycles and mini scooters for our children to explore during outdoor play.



Aim a Basket



Warm and Welcoming Entrance



Potted Plants



Turfed Pathway



The Doll House



## Event Report

### *First day at school*

First day at school opens door to unknown experiences and opportunities. It is a day full of new events which children experience in different ways. At Vivero, our learning environment is more than just a classroom—it's a space in which children feel safe and supported as well as inspired by their surroundings. The first day of school being extremely emotional for both children and parents, our teachers worked on building trust and creating a safe space that feels welcoming for all. We believe that a positive learning environment is crucial to ensure learners have more opportunities to express happiness, address fears, bond and build new friendships at school. Yes, there was learning of routines, reconnecting with old friends and meeting lots of new friends!

The focus and a sense of belonging also comes from an environment full of new possibilities. Often referred to as the “preschool period” where children’s language, social emotional and cognitive skills are rapidly expanding. We planned meaningful learning engagements with an aim to calm anxious children and facilitate settling in through play. Hands on activities and creative explorations enabled them connect to ideas; make sense of the new learning spaces; as well as to use and develop their imagination and creativity. It was wonderful to see them engage in exploring the outdoors, table top play, circle time, singing rhymes, and interacting with peers. The many successes we had, continues with a strong partnership in which the school and community work together to create supportive and inclusive culture of learning. Our vibrant team of facilitators are all geared up for yet another exciting academic year!



A new Journey Begins



Exploring with Mom



Let us get on Board



My First Day at Vivero



Fun with at Circle Time



Beginning our Journey with Smiles

### *Parent Orientation*

The Parent Orientation is an integral feature of our endeavour to maintain clear communication with all parents. To provide an in-depth insight into our pedagogy for the next academic level. The objective is to set clear expectations thereby strengthening our efforts as we work with children to settle and achieve their learning goals. The Parent Orientation was designed to assist parents arrive at a understanding of the learning goals set for the academic year 2023-24. We conducted our Parent Orientation Program on Saturday 3rd June 2023. Parents attended it at all our centres as we embarked on our learning journey for the new academic year.



Power Point Presentations



Understanding Routines



Addressing Parent Queries



## Mother Toddler Program

Vivero International launched the Mother Toddler Program at Kalyaninagar today. This program is designed at making learning a fun filled activity for the growing child while involving the mother at every step of their learning. A sense of co-operation is fostered between the mother and the toddler to bring out the best in their emotional bond. The program allows the mother and child to discover and learn new things 'together' and help build confidence in their interpersonal, intrapersonal, social and linguistic skills. On the 1st day of school, the mothers and children explored the classroom and connected with their teacher and peers. They had great fun during the outdoor time!!



Making Friends



Outdoor Play



Circle Time



Sensory Play

## Powai Run

The annual Powai Run organized by Rotary Club at Hiranandani Powai, held on the 5th of March 2022 was a well - organized and attended event. One entire stretch of the Hiranandani Street was colorfully decorated and ready for the much-awaited community event. Vivero too participated in the Powai Run carnival. The Vivero booth, which was centrally located, was quite a crowd puller. Teachers took charge of the activities set up and ensured 100% engagement of children. They interacted with the community and kept the people who visited us engaged through out. The Art experience this year turned into a Holi card making session using paint brushes made from natural resources.

Scooping shells and other open-ended materials like bottle caps, pebbles etc using a strainer enhanced eye hand coordination. Children demonstrated their logical reasoning by participating in Brain teaser colour match activity. Animal treasure hunt with sand enhanced the sensory experience of the young preschoolers. STEAM experiences were the highlight which saw children engaged in building architectural structures using wooden blocks, straws, toilet paper rolls, popsicle sticks etc to showcase their creativity. These engagements planned were 'Reggio' inspired that helped making connections with the philosophy we follow at Vivero. The environment was stimulating and enhanced 21st Century learning experiences. We were able to create some beautiful moments and rich experiences for all the children and our stake holders.



Art using Natural Bruses



Creativity with Colours



Scooping Objects



Treasure Hunt with Animals



Holi Card Making



Exploring Natural Brushes



## Transition Programme

Moving into a new environment is the time of change and adaption for children, families and teachers. Often referred to as a 'transition', this time of change provides opportunities for children to be responsive as they move into, between and beyond early learning environments. Transition is not just about the first day. It is a process that happens over time and continues until children form relationships, learn new routines and feel a sense of connection and belonging in the new setting.

We support the principle that “education is enhanced by the creation of affirmative, responsive environments that promote a sense of belonging, safety, self-worth and whole growth for every child”. Our thoughtfully curated programme at Vivero was one such initiative created to provide children an opportunity to ensure personal, social and emotional skill development, familiarize them with flow of the day; participate in indoor integrated group play; bond with peers during circle time; revisit concepts integrated with creative explorations; and engage in structured outdoor play. Our facilitators at Vivero, planned meaningful learning engagements which helped children settle in the new classrooms; interact with their teachers and friends. The program also offered a variety of play-based activities to help them build on their communication and critical thinking skills. It certainly helped create a positive school environment where learners are supported to develop into knowledgeable and caring young people who help to create a better and more peaceful world through intercultural understanding and respect.



Physical Development - Streaching



Making the Classic Macaroni Salad



Getting to Know Each Other



Leaf Stamping

## Summer camp

Summer camps are an opportunity for children to experience a social setting and learn through fun engagements. It helps in the development of various skills through hands on engagements.

At Vivero international, the children enjoyed a fun-filled summer camp with STEAM based activities designed around – Science, Technology, Engineering, Arts and Mathematics.

During the Summer Camp children ventured into the world of self-discovery through various tools like the light table, discovery bottles, magnets and many more. During outdoor routine, they were engaged in science adventures like going on a scavenger hunt, making sand castles and exploring sun energy. Children also learnt about the science of sound, explored rhythm and enhanced knowledge about the physics of balance and movement.

Children explored a variety of open ended materials imaginatively to come up with unique creations which they happily carried back home.



Activity using Ramp Gravity



Water Fun



Shadow Fun



## What's the Buzz

### *Pedagogy of Listening*

Learning and teaching should not stand on opposite banks and just watch the river flow by; instead, they should embark together on a journey down the water. Through an active, reciprocal exchange, teaching can strengthen learning and how to learn.

- Loris Malaguzzi



A Vivero Teacher has an immense impact on the children for the rest of their lives. Her role is quite contradictory to that of a traditional teacher. Apart from the nurturing love and warmth for children, she strongly believes that each child is unique with different attitudes, personalities and learning styles. She seeks to know each child as a unique individual and endeavours to create a trustful relationship that is conducive to learning and development. As a partner, the teacher becomes a co-learner as she shares the entire learning experience of the child. She allows children to make mistakes in their quest to solve problems and considers this fundamental to the learning process. She strives to support and encourage the children to ask questions to explore and generate as many possibilities both affirming and contradictory.

Pedagogy in the literal sense means the method and practice of teaching. The concept of the 'Pedagogy of Listening' comes from the Reggio Emilia Pre Schools in northern Italy. Carla Rinaldi, a highly respected leader of early childhood learning says 'listening is an active verb, which involves giving an interpretation, giving meaning to the message and value to those who are being listened to by others'. At Vivero, we use the practice of listening as an important teaching tool. The Vivero Teacher 'listens' to the children not just with her ears but with all her senses. As children are believed to possess their own theories and interpretations and are protagonists in their own knowledge-building process; the task of the teacher as an active listener is crucial. In the classroom, there is a dialogue during the greeting, meeting time, projects, play, snack time or simply when children need to show love or express their emotions. The teacher and the children undertake this quest together and explore the answers to vivid questions. This objective listening enables her to interpret the children's words and actions to make connections and facilitate learning. She engages in 'listening with her eyes' as she observes and notes down the anecdotes of the children's experiences that help her to facilitate children in finding answers to their questions. She carefully listens to the '100 languages' that they use to express themselves and determines the child's needs and aids in promoting the development.





## Parent Chronicles

### *Vivero Parent Testimonials*



Today as our daughter Amaaya gets ready for her pre-school graduation day, its bringing back so many beautiful memories of last 3 years which have been made remarkable by Vivero. As rightly said, school is the second home of a child, we couldn't have started this journey in any better way than Vivero. Her first class was an online session, (lockdown times) with so much apprehension we started the online classes, which to our surprise became the most exciting hour of the day. Once the offline classes started, the teachers took extra efforts to make this transition smooth. Amaaya loves her school to bits, whenever we went on vacations she would have a little complaint that "though I am loving the trip but I am missing my school so much" ... and this statement in its own is a testament on what an amazing environment Vivero is providing to the kids that they look forward to going to school. Not only the school is providing a safe and secured environment to kids but the level of knowledge kids are receiving is exceptional. One day Amaaya asked me "Mumma do you know what is photosynthesis" And I was blown away, how come she knows this word and when she explained further was a moment of awesomeness. Not only she knew the word but she in the simplest way explained the whole process to me. This is one of the many moments where we were awestruck. The knowledge which the teachers impart is holistic, numeracy, literacy, science, Spanish, dance, music, global festival and so many more subjects are taught. To conclude, kids are aware of the beautiful world they belong to.

We always wanted the very initial years for our daughter to be warm, welcoming, fun along with constructive learning and we couldn't have made a better choice when we selected Vivero International, Powai. We cannot thank enough all the teachers and staff for always welcoming kids with a smile. Special thanks to the staff and her class teacher, as her words are the gospel truth for Amaaya.

Amaaya is ready for the next phase of her life and we hope that she is able to transition well into the big school with the same excitement as she did at Vivero.

A special thanks to the day-care team as they have helped us a lot to make the extended stay after school easy and safe.

**Himanshu, Father of Amaaya, K2**



I am thrilled to share my testimonial about Vivero International School, as Reyansh, my child, has had an exceptional experience in this institution. From the moment I enrolled Reyansh, I have witnessed the immense value and impact the school has had on his overall development and education.

One aspect that sets Vivero International School apart, is its unwavering commitment to providing a holistic education. The school goes above and beyond in ensuring that students not only excel academically but also thrive in other areas of their lives. The dedicated faculty and staff are not only highly qualified and experienced, but they also genuinely care for Reyansh's well-being. They create a nurturing and inclusive environment where he feels valued, supported, and encouraged to explore his full potential.

The school's curriculum is thoughtfully designed, catering to the unique needs and interests of students. It seamlessly blends various teaching methodologies, including interactive lessons, hands-on activities, and collaborative projects, which foster Reyansh's critical thinking, problem-solving, and creativity. I have witnessed first-hand how his enthusiasm for learning has flourished, as the engaging teaching methods and interactive classroom environment have made education a joyful and enriching experience for him.

Vivero International School also places great emphasis on character development, instilling strong values in its students. Through character-building programs, Reyansh has learned essential life skills such as empathy, resilience, and respect for others. Vivero encourages active participation in community service initiatives, nurturing Reyansh into a socially responsible individual who is prepared to make a positive impact in society.

Moreover, the school maintains open and effective communication channels with parents. Regular updates on Reyansh's progress, as well as opportunities for parent involvement, have strengthened the school's partnership with families. This collaborative approach ensures that Reyansh receives the best possible support and guidance throughout his educational journey.

In conclusion, I wholeheartedly recommend Vivero International School to any parent seeking an exceptional educational institution. The school's unwavering dedication to Reyansh's holistic development, engaging curriculum, nurturing environment, and strong community ties make it a remarkable choice. Reyansh's time at Vivero International School has been transformative, and I am confident that it will continue to positively shape the lives of countless students, including Reyansh, in the future.

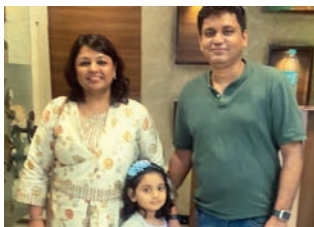
**Ankita Gupta & Denzil Deepak, Parents of Reyansh Denzil**



It has been wonderful experience with Vivero. I started CC with my 13-month child and was very nervous in beginning but the way the school head and the staff have handled things, right from baby's food, baby's habits, baby's sleeping time, baby's learning activities was very good. I am now very confident that my child has come out to be confident and she is learning so many new things. The best part is they keep us posted for each and every child detail and activities. The school has maintained proper hygiene. There are variety of toys, books and other activities for child to get engaged and learn. Childcare teacher and support staff are always there with child to help them out. The Parents Relationship Manager is always reachable for our queries.

Proud Parents of Shanaya Bhandari

**Nidhi Mehta & Palak Bhandari, Parents of Shanaya Bhandari**



My child Ivanshi Chawla is in CC-Senior. I am very happy to have enrolled her in Vivero childcare. I have seen a tremendous transformation in her. She has started analysing & co-relating things from different angles & her observations & reactions too are really magical. She loves going to Vivero & always looks forward to the different activities.

Thank you so much to all the teachers & Vivero

**Kriti Maini, Parent of Ivanshi Chawla**



## HR Movements

In our Endeavor to provide high standards of education along with our purpose of shaping responsible, global citizens and passionate lifelong learners who are prepared for the 21st century, we continuously look at attracting, developing and retaining passionate and capable specialists. Our hiring and selection process is stringent to ensure only the best are taken in.

We warmly welcome all our staff as they enthusiastically take on their roles for this academic session.

### *Pune*

- Shilpa Agrawal - Joined as School Head, Aundh
- Veena Keni - Joined as School Head, Kharadi
- Vaishnavi Paithankar - Joined as Parent Relationship Executive, Aundh
- Sneha Tumkur - Joined as Parent Relationship Manager, Kharadi
- Preeti Mukherjee - Joined as Parent Relationship Executive, Magarpatta
- Priyanka Singh - Transferred as Corporate Relationship Manager
- Dhara Sanghavi - Transferred as Chief Manager Operations
- Garima Desai - Promoted as Manager Enrolments

### *Bengaluru*

- Rashmi Jha - Joined as School Head, Ecoworld
- Ridhi Asnani - Joined as the Vice Principal, Whitefield
- Barsha Singh - Joined as Parent Relationship Executive, HSR Layout
- Chandna N S - Joined as Parent Relationship Executive, Indiranagar
- Tanwi Ghosh - Joined as Parent Relationship Manager, Mahadevapura
- Swati Jaiswal - Joined as Parent Relationship Manager, Whitefield
- Avneet Kaur - Joined as Corporate Relationship Manager
- Hemanth Kumar - Joined as Administration Manager
- Seema Pillay - Transferred as School Head, HSR Layout
- Sowmya Belliappa - Transferred as Senior Manager Academics
- Febeena Francis - Promoted as Manager Enrolments

### *Head Office / Regional Office*

- Nalini Netke - Joined as Legal Manager
- Madhumitha P S - Transferred as Manager Sales Coordinator
- Shruti Shetty - Transferred as Deputy Manager HR



## Reach Out

The Vivero promise of creating a community of parents, educators and learners who look to each other as a larger family has always led us to keep up with times and work on different channels to reach out to our community. One such powerful medium is Instagram where Vivero has been sharing WOW Moments, Parenting Tips, and all the magic that happens across our schools.

So dear parents, follow us if you aren't already @vivero\_international to witness the Vivero magic unfold.



### Are you Raising **an Extraordinary Child?**

To support your child's learning journey with exploratory engagements, unique educational resources, tips on instilling strong values and more

follow us on Instagram

@vivero\_international



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## VIVERO®

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